

To best explain ej4 as a partner is to say we're a **performance improvement company**. What does that mean exactly? Well, we work with our clients to **find a problem** – to understand the goals they want to achieve and the metrics they use measure success. From there we're able to **craft a solution** of learning & communication tools that is specific to those goals & success factors. We challenge everyone to **stop training**, **and start building performance**.

And we mean it. We're more than a learning company; we're more than a video production company. We work directly with our clients to change behaviors and help their employees perform better in their roles.

We employ a number of learning tools and a **proven instructional design process** to help bring change and increase communication. Some of the tools we use to support our clients are shortform video communications; eLearning modules and program development; book summaries; and webinars. Everything we produce must be **short**, **relevant**, **and easily accessible** – anywhere, anytime.

Corporate Information:

In 2003, ej4 was born from the need to build learning tools that actually worked. We are headquartered in St. Louis, MO; with offices and representatives around the country including California, Kansas, New York, and Texas.

Partnership Goals

We, at ej4, strive to build learning and development assets that are quick to use, easy to implement, and results-oriented. Simply stated – we want to build performance improvement tools that work.

Happy Customers Include:











Products & Services

Off-the-shelf eLearning

Over 1,000 courses on topics including Communications, Supervisory Skills, Organizational Change, Sales, and many more. Our OTS courses are completely mobile, no app required.

- Cloud-based, mobile learning anywhere, anytime
- o Short-form video courses average 10 minutes or less
- Proven instructional design standards

Custom eLearning & Video Communication

Bring your voice (and sometimes your face) to learning content that meets your specific needs.

- Solution-focused video content ranges from 1 to 12 minutes
- o Long, complex subject matter? Create a series of short-form
- Perfect for refresh learning for off-the-shelf & instructor-led events

Video Creation Tool

With our technology platform, you can create, share, and track video learning in-house. You can also add to existing ej4 off-the-shelf content for a more target learning experience.

- o Build a course from scratch and/or customize one of ours
- Social and collaborative learning platform increase usage and engagement
- o Record and edit your own video content quickly and easily

Business Book Summaries

Digital 8-page summaries of today's top business books including topics on Communication, Coaching & Mentoring, Change Management, and more delivered right to your inbox.

Consulting Services

Our team of learning consultants is here to help with multi-modal program development, trainer's guides & student, Train the Trainer and more.

Webinar Solutions

Complete webinar creation and delivery services. We work with you to create content, and then we handle the rest – hosting, event recording, editing, and archiving your event.